

Welcome to Salford from the Strategic Director for Service Reform, Debbie Brown



Hello and thank you for considering joining our Salford team. You will be joining us at a time of large-scale growth as we attract more people, work and investment into the city.

Salford is beginning a journey of economic transformation, with the mapping out of the city's economic future through innovative pieces of work. 'The Salford Way' was launched recently by our City Mayor and Chief Executive and sets out a strategy for progress, improvement, empowerment and to nurture local pride. This is underpinned by the Great Eight – the key priorities to help achieve our vision to create a fairer, greener, and healthier Salford.

As our City Solicitor and Monitoring Officer, you will play a key role across the council regularly providing advice and guidance directly to the City Mayor and his cabinet and to the Chief Executive and his senior management team. As a member of the Corporate Management Team you will be integral to shaping the future direction of the council in delivering the City Mayor's priorities.

You will also join my senior leadership team in Service Reform where we have a strong team work ethic, developed in recent times through an innovative use of squad working.

Squads play a key part in delivering large complex pieces of work as they bring together a multi-disciplined group of people to work on the end-to-end delivery of a solution to a challenge, opportunity, or issue. By bringing together a group of professionals from different areas/specialisms it allows collective working on a solution that wouldn't be achieved with traditional methods.

Day to day delivery of Legal services is through our long-standing shared service with Manchester City Council – one of the first of its kind in the country. As you join the team, you will have an immediate opportunity to help us take this shared service forward and ensure it's the best it can be.

Here at Salford our values at the core of everything we do, and we are committed to delivering the best service to our people. The Spirit of Salford is everywhere and no

more so than in Service Reform; both the values and the Spirit of Salford play a key part in how we deliver our services to be true enablers with a can-do, problem solving style.

These values also underpin our leadership framework which sets out the skills and behaviours required of our leaders in Salford. Our leaders help to develop a culture that is people focused, values-based and fosters innovation, flexibility, learning, and empowerment. A culture that gives permission to all colleagues to make decisions that are in the best interests of residents; a culture that creates the environment where everyone feels inspired and empowered to lead positive change, where continuous improvement is at the forefront of people's minds and where people are inspired to constantly learn and improve.

If this sounds like somewhere you'd like to work, then good luck with your application and I look forward to meeting you.

Debbie

Debbie Brown, Strategic Director for Service Reform